

Vacancy Announcement

Announcement #	438-09128	Position	Registered Nurse (Primary Care)		
PayPlan	VN	Series	0610		
TargetGrade		Target PD		Pay Range	
Dev Grade		Dev PD		Dev Pay Range	
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	07/15/09	Closes	08/04/09	Openings	1
Tour of Duty, etc	Primarily Monday-Friday; 8 hour shift; see Notes in Major Duties				
Special Comments	The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed.				
Service	Primary and Specialty Medicine SL				
Section	Primary Care				
Area/Consideration	Sioux Falls VAMC employees only				
Duty Site	Sioux Falls, SD				
Major Duties	<p>NOTES: Shift time will be determined on clinic demand. Assignments to other areas within the service line or medical center may be required.</p> <ol style="list-style-type: none"> 1. Provide outpatient care, treatment, and disposition of patients presenting to the Outpatient Clinics. 2. Triage of patients presenting as unscheduled nursing walk-in patients, with disposition to Primary Care Provider (PCP), Emergency Room (ER) or admission to inpatient unit. 3. Medication reconciliations, patient and family education, and care management of COPD patients with home treatment plans. 4. Post discharge calling to patients discharged from inpatient units. 5. Assume Charge Nurse position, when assigned. 6. Functions and works in a safe manner, to include but not limited to, infection control and operation of equipment. 7. Patient safety, confidentiality, and good customer service is paramount in all care provided. 8. Integrate and apply pertinent aspects of performance improvement measures into his/her professional practice. 9. Adherence to all facility policies and VISN and National mandates or memos. 10. Demonstrates skill/knowledge/ability to perform treatments, procedures and use of equipment. 11. Demonstrates ability to provide age related and gender related care appropriate to the needs of the patient. 12. Assess and interpret data pertaining to the patient's current health status in order to facilitate the delivery of care. 13. Utilizes good customer service and skills for assessment of patient's condition over the telephone. 14. Provides support and supervision to LPNs. 15. Serve on facility/VISN committees as appropriate. 				
Time In Grade					

Qualifications

1. Citizen of the United States
2. Graduate of a school of professional nursing approved by the state accrediting agency at the time the program was completed by the applicant. BSN preferred.
3. Current, full, active, unrestricted licensure as a Registered Nurse
4. At least one year of qualifying experience in an acute hospital setting
5. Successful completion and demonstrated competency in complex/advanced skills
6. Advanced Cardiac Life Support (ACLS) certification (preferred but not required)
7. Proficient in spoken and written English as required by 38 U.S.C. 7402(c) and 7407 (d).
8. Flexible, with organizational and multi-tasking skills
9. Ability to work effectively and calmly under pressure as part of the Primary Care Outpatient team
10. Self motivated, with the ability to function independently
11. Excellent customer service skills
12. Strong organizational and leadership abilities

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:
<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

VA Handbook 5005 defining the nurse qualification standards are available for review in the Human Resources Management Service. A Bachelor of Science Degree in Nursing is preferred for this position.

Rating Factors

1. PRACTICE: The extent to which the RN effectively uses the nursing process components of assessment, diagnosis, outcome, identification, planning, implementation, and evaluation in varied practice settings. (Evidence-Base Practice)
2. QUALITY OF CARE: The extent to which the RN systematically evaluates and improves the quality and effectiveness of nursing practice and health care delivery.
3. PERFORMANCE: The extent to which the RN evaluates his/her owns nursing practice as well as the performance of others.
4. EDUCATION/CAREER DEVELOPMENT: The extent to which the RN acquires and uses current knowledge for self and others.
5. COLLEGIALLY: The extent to which the RN contributes to the professional development of peers, colleagues, and others.
6. ETHICS: The extent to which the RN makes decisions and takes action in an ethical manner.
7. COLLABORATION: The extent to which the RN collaborates with clients, significant others, and other health care and service providers.
8. RESEARCH: The extent to which the RN uses research in practice. (Evidence-Based Practice).
9. RESOURCE UTILIZATION: The extent to which the RN considers factors related to safety, effectiveness, and cost in planning and delivering care.

Application Process Applicants must submit an application package consisting of:

1. A résumé
2. Written response to the Rating Factors (9 Dimensions)
3. Copy of most recent evaluation/appraisal.

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date of the vacancy announcement.

For additional information contact Coleen Wright at (605) 333-6852 or Coleen.Wright@va.gov.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.